



Special Village Board Meeting and Public Hearing
Monday, January 16, 2016 – 6 pm
Campbellsport Municipal Center
Community Room – 470 Grandview Avenue

The meeting was called to order at 6:00 pm. All members were present (Krebs, Schickert, Wenzlaff, Hafemann, Serwe, and Harvey).

PR Krebs announced that the Public Hearing is to discuss funding for a Village Administrator. He explained that there is not money in the current budget for this position and asked the public for input. Don Stoffel, a village resident, asked what a Village Administrator would provide that we don't already have. TR Harvey explained that an administrator would be the "go to" person and would hold the departments accountable when complaints are voiced, would explain the budget, and would solicit the Village of Campbellsport for new business growth. Stoffel then asked if the individual would need a degree or would anyone be eligible. TR Serwe explained that we would try to hire someone that has training or experience in municipal administration and that the Village Board is not far enough along in the process to determine if a headhunter would be hired. Stoffel then said he feels the Village does not have the money to even consider an Administrator at this point. Albert Fleischman of Drexel Building Supply mentioned the tax rate and said "it is what it is and we can't fight it." He doesn't know of anyone who did not build in the Village of Campbellsport due to the tax rate. Fleischman feels hiring a Village Administrator would relieve some pressure from the Village Trustees. Deb Senn, a member of C.A.R.E.S. and a member of the Campbellsport Board of Education, understood from the November referendum question passing that the residents already voiced that they wanted a Village Administrator hired. PR Krebs explained that the referendum question only approved creating a charter ordinance to create the position of Village Administrator. Even though residents may want an administrator, they may be against it if it means increasing the tax levy. Senn feels that an administrator would add another tier to the village administration. Senn also thinks there should be a way to streamline our budget to locate funds to use towards the administrator position. PR Krebs explained that we have serious trouble cutting any amount from our budget because all departments are already operating with minimal budgets. Krebs also commented that we can't compare the Village Administrator position to the Campbellsport School District Administrator because the Village budget is much lower. Cary Serwe of King Pin Lanes questioned why the administrator position would need to be fulltime. PR Krebs explained that through previous discussion the board members felt that if the position was going to be created it should be fulltime. Bill Schill, a resident, stated that he travels all over the state and he has noticed that municipal administrators are only short-term because they use the locations as stepping stones. He mentioned that as long as a department stays within their allotted budget, there is no need for a Village Administrator. The board basically needs to watch over the Police Department and Public Works and if they can't handle two departments there's a problem that needs to be taken care of. Dave Schellhaass, a resident, mentioned that our budget already is small and if the three residents sell to the school district the tax base will be lower. Mike Yahr, a resident, asked why an employee isn't eliminated or a position made part-time. PR Krebs said he doesn't feel anyone should be terminated to afford a Village Administrator position. Brandon Serwe, a resident and Trustee, suggested that we eliminate the weekend overtime by having the person who is scheduled for a weekend work only a half day during the week. Chuck Lichtensteiger, a business and property owner, stated that the people answered the referendum in November stating that they want a Village Administrator so "let's get it done." It was explained that due to 2017 budget not including funds for an administrator we have to follow the proper steps to increase the tax levy. Dean Uelmen, a business owner and resident, stated that because the laws have changed if the administrator is to be paid by a tax levy increase it does need to be a referendum question. Kevin Stange, a resident, stated that there are grants available for road projects. He asked how many people have been met with about building projects and PR Krebs indicated that he has met with/spoke to 10-12 over the last year or so but most of the questions start with the Fond du Lac Area Economic Development Association. Stange also mentioned that an Administrator would be accountable for ordinance language changes. Lichtensteiger mentioned that he feels the Fond du Lac Area Economic Development Association is a waste of money because they never answer his calls. Fleischman mentioned that even if we move forward and hire an administrator that would leave after a few years we would still have duties defined; employees would have their jobs defined and the board would know their duties and



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expectations. John Muraski, a resident, said the cost of an administrator bothers him but we can't continue borrowing at 95% of capacity. Fleischman mentioned that TIFs everywhere are quiet regardless of how much they are promoted. Schellhaass mentioned that we've gotten by all these years without having an administrator and there is no problem the Village Board shouldn't be able to handle. Justin John, a resident, voiced he has no problem paying higher taxes but wants to see the Village of Campbellsport improve. Uelmen asked specifically why Dave Krebs has changed his opinion over the years about the need for an Administrator. Krebs explained that he has now become more involved with the department heads and doesn't feel they need another person to answer to, the staff has changed, and he now understands the way things are done and why. Cary Serwe mentioned that the Village of Kewaskum has had an administrator for quite a while already. Serwe stated, "Maybe we can't afford not to have an administrator." TR Wenzlaff commented that he feels we could cut from our budget to come up with some funds for an administrator.

PR Krebs asked the board to decide if they want a referendum question on the April ballot. It was explained that the next opportunity for a referendum question to be on the ballot would be in April 2018. **TR Hafemann made the motion to table the wording for the referendum question, seconded by TR Wenzlaff. Motion carried. (Aye-6, Nay-0)**

TR Hafemann made the motion to fill the 2-month trustee term (3 regular meetings: February, March, and April) by John Muraski and swear him in at the February regular board meeting, seconded by TR Harvey. Motion carried. (Aye-6, Nay-0)

Announcements

- TR Krebs announced that the Fond du Lac Chamber of Commerce and FCEDC are joining. TR Harvey will be attending a meeting and voicing our concern that the group remain a supporter of the entire Fond du Lac County.

Motion to move into Closed Session at 7:59 pm pursuant to §19.85(1)(e) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility made by TR Hafemann, seconded by TR Serwe. Motion carried. (Aye-6, Nay-0)

Motion to return to Open Session at 9:06 pm made by TR Schickert, seconded by TR Wenzlaff. Motion carried. (Aye-6, Nay-0)

Motion made by TR Schickert, seconded by TR Hafemann, to allow the Clerk-Treasurer to enforce Employee Manual policies. Motion carried. (Aye-6, Nay-0)

A Special Meeting is scheduled for Thursday, January 26, at 6 pm to discuss Police Department issues.

Motion to adjourn at 9:11 pm made by TR Schickert and carried by voice vote.

Respectfully submitted,

Becky Tellier
Clerk-Treasurer