



CPD 2024 Annual Report

Andrea Dowland, Chief of Police

470 Grandview Avenue P.O. Box 709, Campbellsport, WI 53010

Table of Contents

Our Values	p. 3
CPD Staff.....	p. 4
Chief’s Message	p. 5
Public Safety Committee	p. 7
Budget/Expenses	p. 9
Additional Squad Car	p. 15
Use of Force, Search Warrants, Pursuit.....	p. 18
Administrative Services	p. 21
Training, Development, Equipment	p. 24
School Crossing Guards	p. 28
Police Department Growth	p. 29
Community Outreach	p. 33

Our Values

Protect ■■ Serve ■■ Integrity ■■ Compassion

Protect and serve all our residents and visitors within the Village of Campbellsport. Provide quality service with honesty, integrity, empathy, compassion, and professionalism all while enforcing the laws and ordinances safeguarding the constitutional rights of all people.

CPD Staff



Andrea Dowland

Police Chief



Rebecca Possin

Police Officer



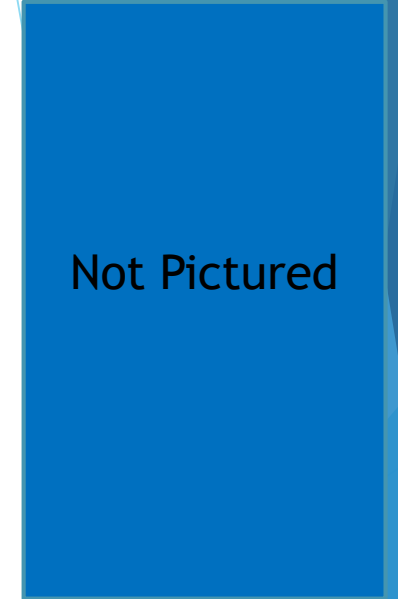
Thomas Benike

Police Officer



Jake Smith

Police Officer



Mitchell Leckie

Patrol Officer

Campbellsport Police Department

Former Chief of Police

- Tom Dornbrook 2017 - 2023
- Jay Zautner 2013 - 2017
- Bret Anderson 2012 - 2013
- Randy Karoses 1994 - 2012
- Bob Wilke 1991 - 1994
- Wally Ketter 1988 - 1991
- Eldon Spradau 1954 - 1988



Message from the Chief

I became the Chief of Police in January 2023. There has been a lot of learning through trial and tribulations with growth and development along the way. I feel it is key to be transparent to our residents so they are aware of the challenges and accomplishments our agency has overcome. For this, I have created the Campbellsport Police Department's annual report for your review. This is the first annual review to be published.

During 2024, we focused a lot of our time into community outreach to create a strong partnership with the residents and visitors of our community. You may have seen officers in attendance at sporting activities within our schools, library events, community events such as; Small Business Saturday, Friday at Firemen's, Pub Crawl, etc. Even though we are trying to connect with the people we serve and protect we are still responding to calls for service for mental health crisis, substance abuse disorders, check welfare calls, juvenile complaints, trespassing, criminal damage to property, sexual assault, and the list goes on and on.

I remain grateful for the opportunity to work with the amazing police officers and administrative assistant that CPD employees. I am thankful they all uphold the values of our department and are trusted by our residents and visitors to serve and protect them. I am also thankful for the strong partnership and support I have received during the past two years from everyone I have encountered along with our village board members.

Sincerely,

Andrea Dowland, Chief of Police

Public Safety Committee

In 2024, the village board voted on establishing a Public Safety Committee to oversee the police department and fire department

Committee Members are as follows;

- ▶ Tim Gellings, Chairperson
- ▶ Janet Hafemann, Trustee
- ▶ Matt Schwai, Trustee

Public Safety Committee, cont.

A branch of the Public Safety Committee is three randomly selected citizens by the Village President to handle disciplinary, suspension, and/or termination of an employee of the police and fire departments. This branch was formed in December 2024.

The three citizens have yet to be appointed by the Village President.

Operating Budget

	2021 Adopted Budget	2022 Adopted Budget	2023 Adopted Budget	2024 Adopted Budget	2025 Adopted Budget
Total Budget	\$295,493.44	\$288,411.00	\$282,950.00	\$317,633.25	\$346,340.00

In 2021 the police department operating budget was not fully being utilized hence the decrease in funds in 2022 and 2023. If funds are not being utilized then it goes to a different department within the village to be used.

In 2024, there was a large increase to the budget. This is because of two reasons. First, the passing of Act 12 provided more funding to police, fire, and DPW. Also, officers wages were significantly increased to be competitive with other law enforcement agencies, replace expired and outdated equipment, and allow part-time officers to work more hours throughout the year.

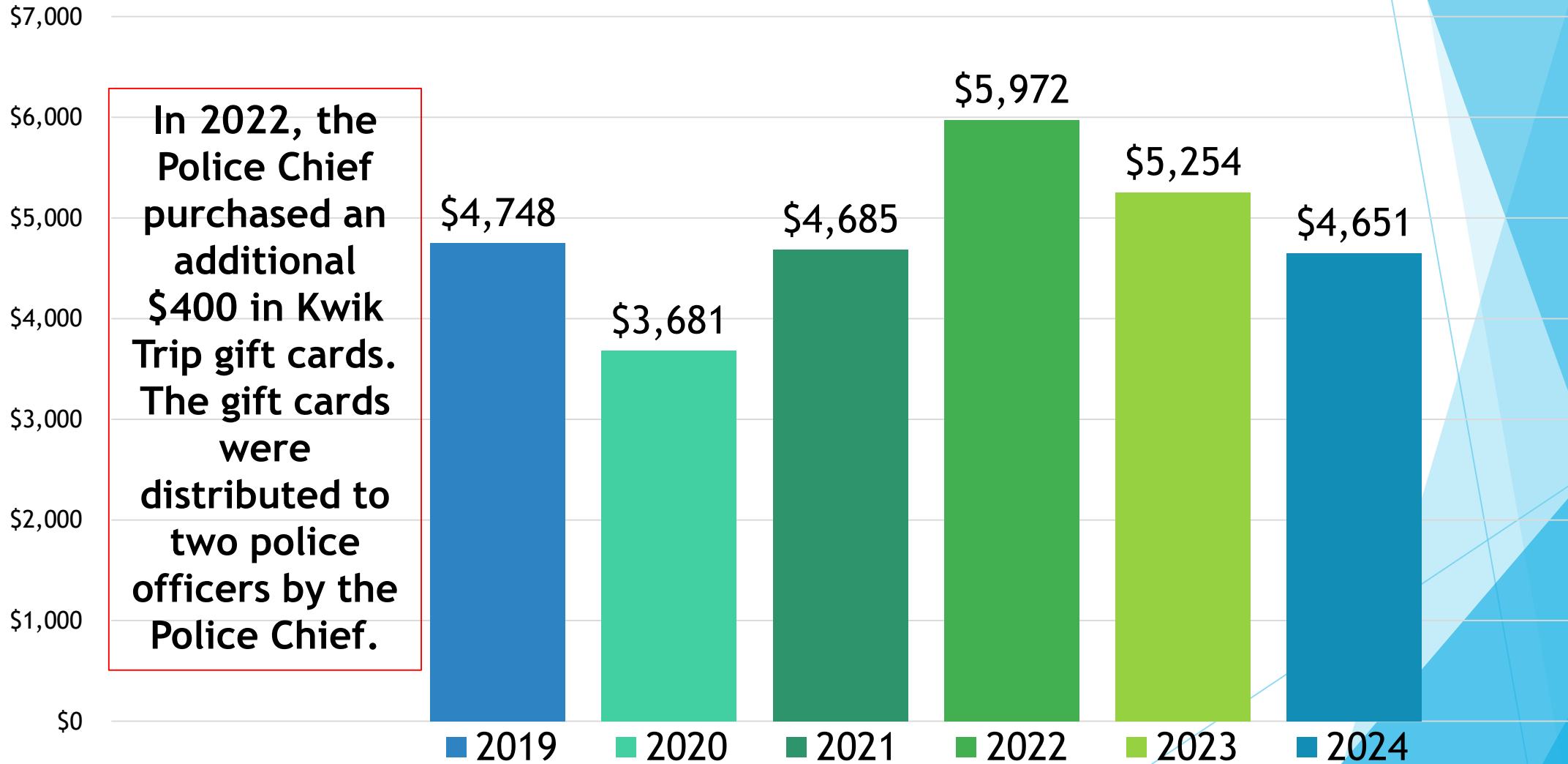
Capital Budget

2025 Capital Budget \$46,000

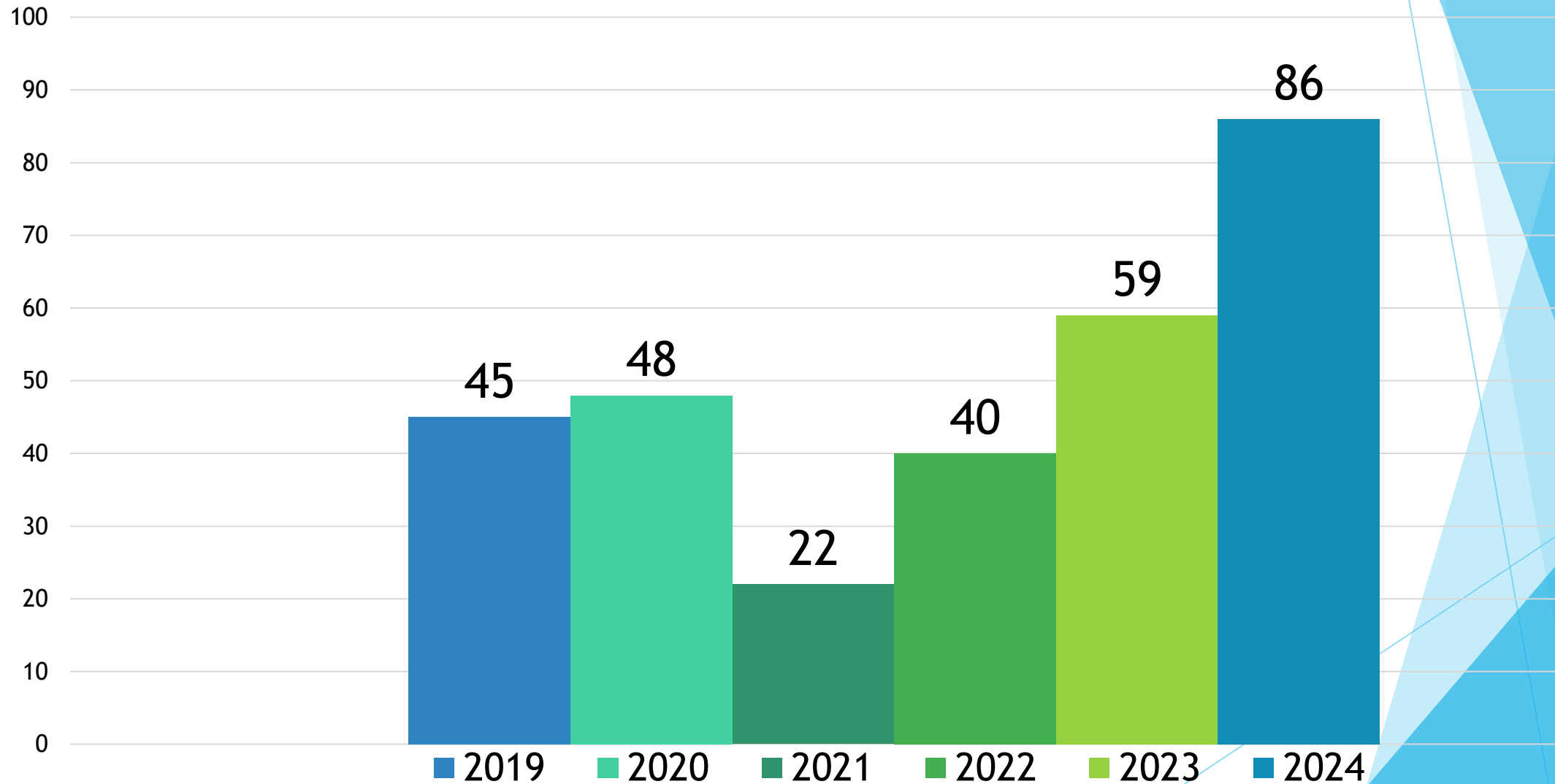
Axon (Body and Fleet Cameras)	\$7,500
2024 Squad	\$9,500
Outfit 2024 Squad	\$29,000

The capital budget is separate funds allocated towards high dollar amount equipment for the police department that is either a one time purchase or a one time purchase every five years. The funds allocated in this category do not come from the police department operating budget.

Fuel Expenditures

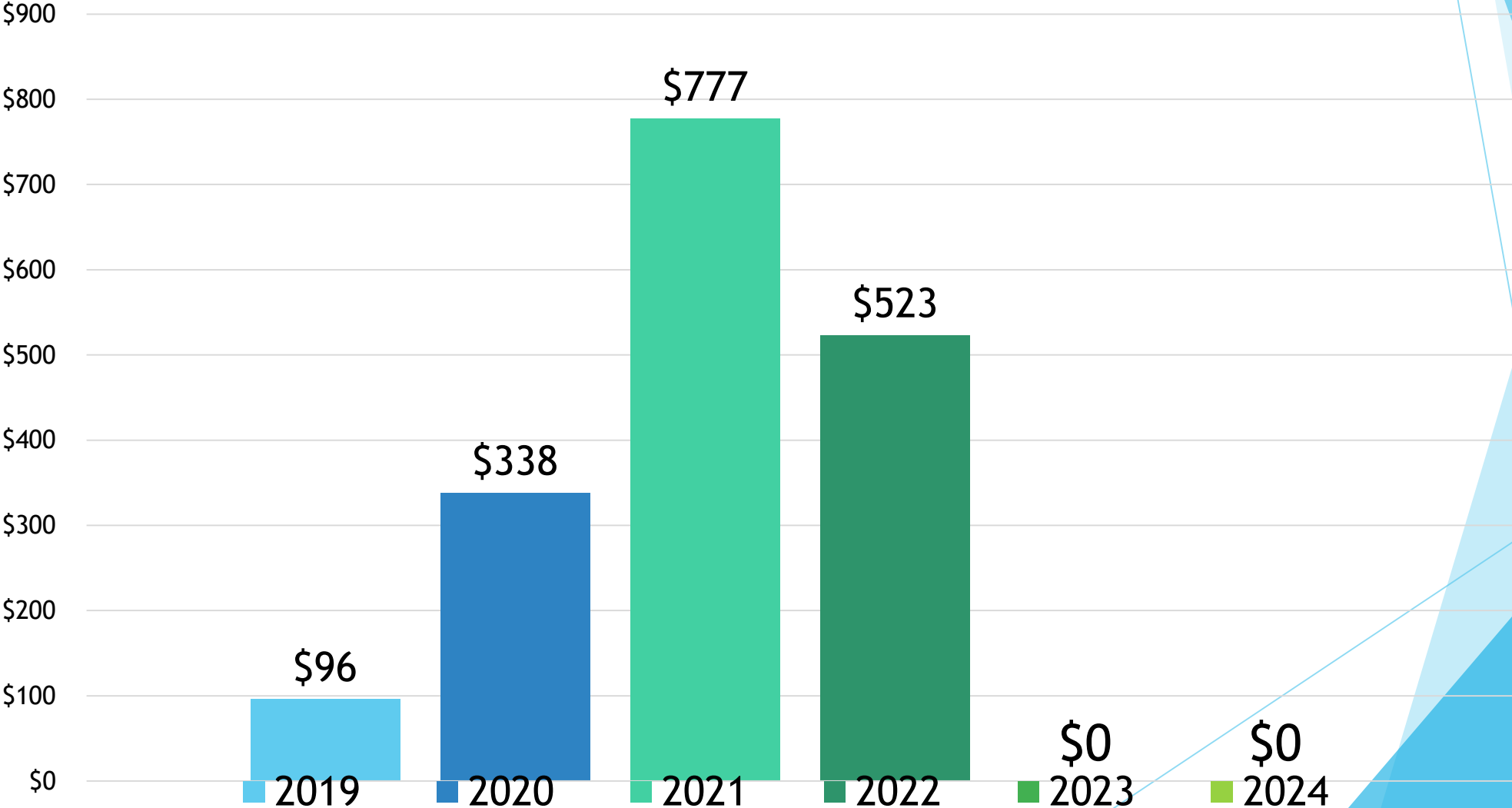


Parking Violations

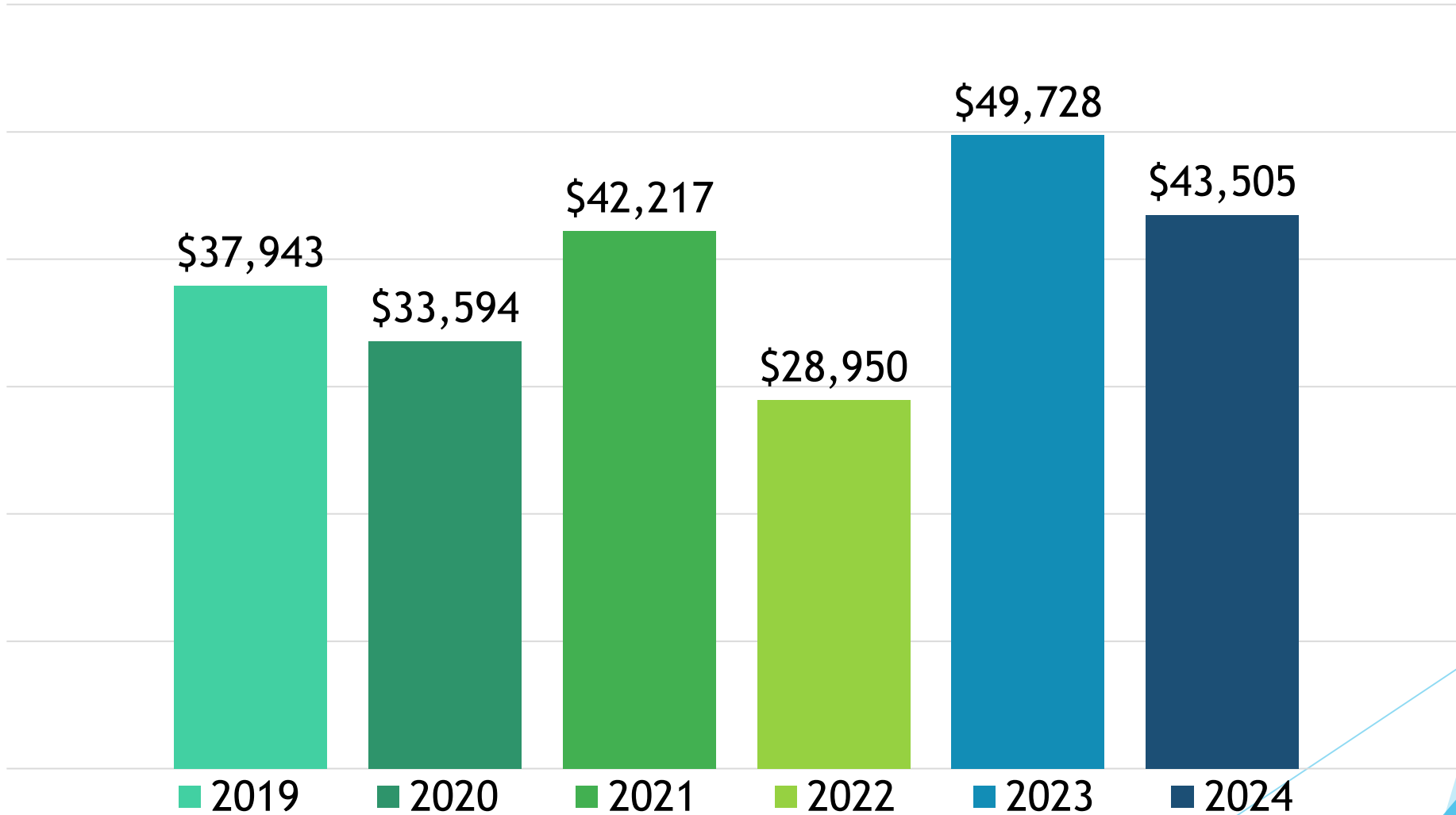


Miscellaneous Expenditures

Georgetown Cleaners (Dry Cleaning) & Boots



Yearly Revenue



Additional Squad Car

Every squad car is purchased brand new and is utilized for 10 years. After 10 years, the squad is sold minus some of the equipment inside.

Additional Squad Car

In 2024, a new squad car was purchased to replace the 2015 squad car. Chief Dowland requested that the 2015 squad car stay within the fleet versus being sold at auction for the following reasons:

- If a squad is having maintenance or repairs completed it leaves our department with only one squad car for 5 officers to share. Having three squads provides us a back-up.
- Used squad cars that were newer and with less miles were being sold at auction for \$4,000-\$5,600.
 - Ex. The 2010 squad with 82,XXX miles was sold at auction for \$3,700 in 2021.
- Purchasing a 2024 Ford Interceptor versus waiting for a 2025 Ford Interceptor saved the police department approximately \$7,000 because of inflation.

Additional Squad Car

Since 2017 the police department has slowly been preparing for a 3rd squad car to join the fleet.

- **2017** - An attached garage was built attached to the police department to park 3 squad cars
- **2020** - a 3rd squad rifle, sling, sleeve, and swivel was purchased (\$1,996.24)
- **2021** - a 3rd radar unit was purchased (\$1,448.00)
- **2022** - a 3rd squad car computer was purchased (\$2,160.64)

Use of Force



2

- ▶ What is a use of force incident?
 - An incident where use of force was utilized including; a firearm, baton, OC spray and/or a conducted energy device (Taser) were deployed or displayed during a call for service by an officer.
- ▶ Both incidents officers involved drew their duty weapons until the suspect was compliant and under control by law enforcement. No actual force was utilized.

Search Warrants Executed

5

- ▶ 4 search warrants resulted in the arrest or charges being referred to the District Attorney's office for prosecution.
- ▶ 1 search warrant did not provide enough evidence for officers to make an arrest or refer charges.



Pursuit

1

- ▶ This pursuit did not result in any officers being injured or damage to CPD equipment or vehicles.
- ▶ Private property was damaged that occurred outside of village limits from the suspect crashing their vehicle.



Ordinances '23 - '24

Amended

- ▶ 192-10 Keeping of chickens on residential parcel.
- ▶ 362-4(5) Duties and responsibilities of owners and operators.
- ▶ 362-12 Duty to destroy weeds.
- ▶ 464-21 Winter parking.
- ▶ 464-22 Violations and penalties.
- ▶ 467-17 Golf cart registration.

Adopted

- ▶ 309-13 Sexting.
- ▶ 340-7 Sale of property.
- ▶ 399-15 Anti-scavenging.
- ▶ 421-21-1 Snow Emergencies.

Administrative Services

- Danielle Reseburg has been the Administrative Assistant for the Police Department since 2017. In 2024, she was promoted to full-time.
- What does Danielle do?
 - Open records request (56 open records request in 2024)
 - Redacting reports and videos for open record request and attorneys
 - Submits, processes, and organizes all citations and police reports for Lakeside Municipal and Fond du Lac County Circuit Court
 - Answers the telephone and responds to questions and citizen complaints that are received via e-mail
 - Submits and processes all purchase services and invoices. She completes all of the billing for the entire department
 - Submits required data to the FBI and state of Wisconsin
 - Assist Police Chief with conducting background checks on new hires and submitting open vacancies on job seeking websites
 - Updates our Facebook page
 - And there is not enough room on this page to continue with all of her duties. 😊 She is extremely busy! Our police department would not run as smoothly as it does without Danielle. Everything that Danielle does allows the police officers to be on patrol more versus in the office handling paperwork.



Danielle with CPD's Attorney Przybyla

Retiree Officer Brian Jordan #721

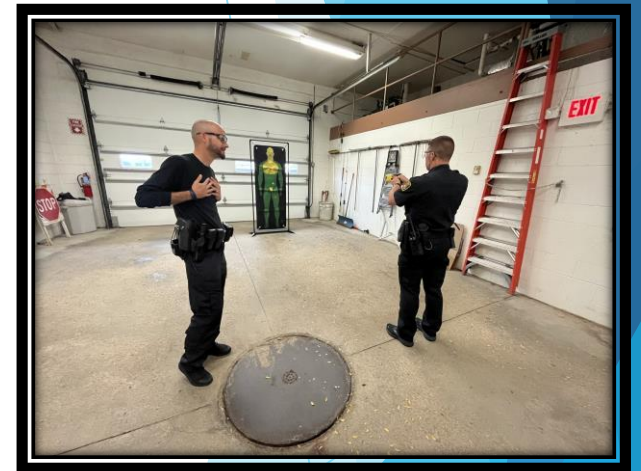


CPD staff created a shadow box containing photographs, various CPD badges he wore during his employment and news articles pertaining to his accomplishments throughout his career. Pictured with Officer Jordan are three Police Chief's that supervised him including Randy Karoses (hired Officer Jordan 28 years ago), Tom Dornbrook and Andrea Dowland

Officer Brian Jordan retired after 28 years of dedicated service to our community. Officer Jordan was an officer that arrived early for his shifts, focused on being a part of the community that he lives and works in while upholding the law. Officer Jordan always came to work with a positive attitude and eager to learn. He was an asset to our team growth and was a wealth of knowledge. All miss his presence in the police department. Good luck in your retirement, Officer Jordan!

Training & Development

- 147 hours of training attended between Officer Possin, Officer Benike and Chief Dowland. The following is some of the training attended throughout 2024.
 - Domestic Abuse Investigations
 - Administering Narcan
 - Firearms qualification (required by the state annually)
 - Vehicle Pursuit (required by the state biennially)
 - Open Records
 - Combating Human Trafficking
 - Wisconsin Traffic Safety Officer Association conference
 - Active Shooter Response including schools, businesses and residences
 - CPR



Officer Benike receiving Taser 7 training by North Fond du Lac Police Officer Jaeger

Equipment

Throughout the past two years we have purchased a significant amount of new equipment for various reasons.

- Prior to 2023, CPD was utilizing body cameras and fleet cameras produced by Motorola. Chief Dowland quickly realized that these cameras were malfunctioning a fair amount of time, the videos were requiring a lot of Danielle's time to get them uploaded and transferred to the District Attorney's office for cases and in order for us to redact video we had to travel to Ripon Police Department to utilize their redacting system. Axon body and fleet cameras were purchased which included training for the employees on the new equipment. This is the same camera system that Fond du Lac County Sheriff's Office utilizes allowing our cameras to sync when we are on an incident together.
 - We can easily send video to any Axon users with the click of the mouse including other police departments and the District Attorney's office.
 - It also came with the redacting equipment so we no longer have to travel to Ripon.
 - We can e-mail or text a link to anybody for easy upload of evidence for each case



Equipment, cont.

Portable and Squad Radios

- Fond du Lac County Communications Center controls all radio frequency for police and fire throughout the entire county. The radio frequency is changing from 700 MHz to 800 MHz. This requires radios that function on 800 MHz frequency. Our radios did not have the capabilities. New radios were purchased.

Tint Meter

- Pay attention to the number of tinted windows you see on vehicles these days. Vehicle windows can be tinted, but they are required to allow a specific amount of light through or it is a violation of Wisconsin state statute. A tint meter tells officers how much visible light transmits through the tint.

Patrol Tactical Vest

- Officers were wearing expired patrol tactical vests. One vest cost approximately \$1,000.00.

Law Enforcement Ammunition

- Officers did not have law enforcement specific ammunition in their duty weapons. This is important for officers to utilize law enforcement ammunition because it is hollow-point designed to expand upon impact stopping the threat. Also, during the investigation of an officer involved shooting it helps identify which ammunition came from law enforcement versus the suspect(s).



Equipment, cont.



Squad Battery

- Daily, the batteries in the squads would be dead. Seven new batteries were purchased for the squads from 2017 - January 2023 (\$1,411.50). In 2023, the squads were re-wired to stop equipment from drawing from the battery when the transmission was not on. This has completely eliminated the issue of having dead squad batteries.

Radar Trailer

- The most common complaint that CPD receives is that people are speeding throughout the village. A radar trailer was purchased to help deter people from speeding.

Oleoresin Capsicum (OC) Spray

- January 2023, all officers OC spray was expired.

2020 Squad Car

- The rifle for this squad was not mounted in a secure gun mount. Instead, the rifle was freely sitting on the front passenger seat/floorboard.

School Crossing Guards

➤ What's special about Campbellsport's School Crossing Guards?

EVERYTHING!

- They all reside within Campbellsport.
- Are dedicated employees who work outside when it is negative temperatures or in the 90's.
- If there is a 2-hour school delay or early dismissal they drop what they are doing to report to their dedicated post.
- Their smiles and caring personalities create lifelong friendships with the children of our community.
- The children attending are schools are able to get their safely because of these individuals.

➤ Historically, the police department has always fully funded the school crossing guard program. This included hourly wages, FICA, insurance, training, equipment, handling schedules and payroll.

➤ In 2024, the police department joined forces with St. Matthew's Catholic School and Campbellsport School District to help fund the these outstanding individuals and the program. This will take effect starting January 2025.

2024 School Crossing Guards



Pictured:
Chief Andrea Dowland
Eugene "Butch" Roth
Mike Jarmuz
Loise Reese
Chuck Pelischek
Don Miller
Ron Kemme

Police Department Growth

- Hunter Safety Education Course
- Scams presentation open to the public and free of charge
- ATV/UTV laws presentation open to the public and free of charge
- School safety presentation with staff at St. Matthew's Catholic School
- Teach Junior Achievement with 5th grade students at CES and Eden Elementary. Junior Achievement, at this age level, teaches them about being an entrepreneur, how to start a business, profits, losses, consumers, etc.

Police Department Growth

The following were created in 2023 - 2024

- An office for officers to be able to do reports, type warrants and handle investigations.
- A separate locker room for officers to store their equipment, jackets, boots, and squad bags,
- A locked property/evidence room with limited access.
- A relaxed area for officers to speak with citizens within the police department. This is different than our interview area.

Police Department Growth

Ordinances that were adopted prior to 2023 stating there was a permit to be completed, but no application, permit or license was ever created. We have now established applications, permits and licenses for residents to complete for the following items per our ordinances:

- **Kennel license application & permit**
- **Pot bellied pig application & permit**
- **Beer garden application & permit**
- **Impoundment fee**
- **Dog at large**
- **Vendor application**
- **Beekeeping permit**

Police Department Growth, cont.

- Created a FTO (Field Training Officer) program with tasks to be reviewed with new officers, documentation of the officers progression on handling calls for service, officer safety, understanding laws and ordinances and various paperwork.
- A fee schedule was established. This fee schedule is posted publicly on our website allowing an individual to know the cost of municipal fees including permits, fire department fees, building fees, etc.
- A permit, ID badge and a procedure for direct sellers to comply with when going door-to-door within our community.
- License plates for golf carts registered within the village.
- Keys and maps to public and private schools for faster law enforcement response to incidents.
- Conducting fingerprints for the general public

Helping Our Local Businesses Recover Lost Profits

In 2024, Kohn's Filling Station of Campbellsport (BP gas station) had reported 17 gas drive offs to CPD. Each case was investigated by officers. CPD was able to recover approximately \$3,080.58 on behalf of Kohn's Filling Station from these gas drive offs.

- 1 of 17 was an intentional gas drive off. The subject received a citation with restitution.
- 16 of 17 were non-intentional. Once the subject was contacted by law enforcement they returned to the gas station to pay.

Grants/Donations

We have created a partnership with our local businesses....

- Piggly Wiggly of Campbellsport selected CPD as a recipient for Round Up several times and donated over \$1,200 in bike helmets for our 1st Bike Rodeo.
- Kohn's Filling Station of Campbellsport selected CPD as a recipient for Fueling-It-Forward awarding us \$500.
- Campbellsport Fire Auxiliary donated \$500 towards an AED and \$500 towards Shop With A Cop.
- WE Energies selected CPD as a recipient of \$2,000 towards our ballistic shield.
- Campbellsport Lions Club donated over \$1,600 towards our ballistic shield.
- Almost every business in Campbellsport donated towards our 2024 National Night Out event to raise funds towards our ballistic shield.



Community Outreach

- 1st Bike Rodeo
- Friday at Firemen's
- Small Business Saturday
- Celebrated Wisconsin Adult School Crossing Guard week with Campbellsport crossing guards gifting them breakfast catered by Eden Café.
- Police Lights of Christmas is a non-profit organization that raises monetary donations that are given to participating law enforcement agencies to help citizens pay for groceries and gas during a time of need.
- 4th of July festivities at Firemen's Park. Every year, Chief Dowland selects an individual(s) who she thinks makes an impact on our community to ride in the squad car with her and throw candy during the 4th of July parade.
 - In 2024, she held a raffle and selected two children to ride in the back of the squad to throw out candy, as well.



Community Outreach

- National Eucharistic Pilgrimage
- Library Family Fun Night
- Library Movies
- Easter Bag Hunt
- Bowling with Champions of Fond du Lac County
- Shop With A Cop
- Adopted two families within the village to assist with purchasing groceries and Christmas gifts during the month of December
- Campbellsport Lions Club Annual Steak Fry
- Events at Columbus Parc
- School activities and functions
- Creating a bond with the residents of Campbellsport and its visitors



Thank You to Our 2023/2024 Community Partners

Piggly Wiggly - Campbellsport
King Pin Lanes
Drexel Building Supply
St. Matthew's Catholic School
No Shave November
Campbellsport School District

T's Unique Nails
Johnson School Bus
Blue Door Coffee Co.
True North Roofing
The Hive Salon & Spa

Perron Trucking
Campbellsport Lions Club
Campbellsport Fire Department
Fond du Lac County Sheriff's Office
Campbellsport Fire Dept. Auxiliary
Lucas Birschbach - American Family Insurance

Nail Bar
Kohn's Filling Station - Campbellsport
Reliable of Milwaukee
True Value - Campbellsport
HT Enterprises

Fire Bug Car Wash
Artsy Fartsy
Mueller Excavating
Crave