

Village Board Publication – Campbellsport Village Board – December 22, 2008
Special Village Board Meeting which was held in the Campbellsport Village Council Room
177 E. Main Street, Campbellsport

Item#1 – Meeting called to order at 6:00 P.M. by Pres.Towhig

Item#2 – Meeting notice was given to the Campbellsport News, National Exchange, Post Office, Library and posted at the Village Hall and in compliance with the open meeting law.

Item#3 – Roll Call: Pres. Towhig, Tr.Del Ponte, Tr.Schickert, Tr.Hafemann, Tr.Schellhaass, Tr.Martiny,Yahr

Others in attendance: Mark Gruber, Chief Karoses

Item#4 – No action was taken on time clocks, Tr.Yahr said he did not have time.

Clerk, Diane Lemke said she spoke with Stephanie Remillard at the Library and said recording by employee and the clock did not work. Further investigation on the Clerk's network showed that only 5 communities out of 24 said they had time clocks.

Item#5 – Tr. Del Ponte said the recommendation from the Personnel Committee was to hire Bill Hess as fulltime for the Wastewater Treatment facility. Discussion took place on issues related to work, documentation and performance. Employee is average. Bill Hess does do the work, but has issues with communication.

Motion by Tr.Yahr, seconded by Tr.Schellhaass to accept the recommendation of the Budget/Personnel Committee to hire Bill Hess for the fulltime position as operator at the wastewater treatment facility. Ayes-7, Noes-0

Item#6 – Tr.Del Ponte said the recommendation of the Personnel Committee was to move the maximum allowable comp time for salaried employees(Chief of Police, Clerk/Treasurer and Director of Public Works) from 40 hours to 80 hours of pay at year end. Employees are encouraged to use the time during the year and limit the amount of time to be paid out at year end.

A concern about how hours are accumulated and paid out(Mark accumulates at 1 ½ per each hour and Diane & Randy accumulate at 1 to 1). Many times there is no one else available to do the jobs. Pres. Towhig recommended that instead of accumulating comp time that salaried employees should be paid out when hours are worked. Hours are for unusual situations and obligations of salaried personnel to be on the job.

Motion by Tr.Yahr, seconded by Tr. Del Ponte to accept the recommendation of the Personnel Committee to make a change and move the maximum payable for comp time hours from 40 to 80 hours for the positions of Village Clerk/Treasurer, Police Chief and Director of Pubic Works retro-active for 2008 Ayes-7, Noes-0

Item#7 – Comments by citizens – None

Tr.Schickert commented that snow removal in the business district is good and very favorable comments from the business owners and citizens.

Blowing of snow unto the streets is prohibited and could result in a fine. Snowbanks are getting so high and if we don't get a thaw around the 1st of the year; Mark is anticipating winging back the banks and eliminate sidewalk cleanup. Village will not be responsible for any items that are damaged in the Right-of-Way.

Snow dump site will need to be pushed back and will contact Mueller's to do this job.

Budget sheet presented for snow/ice removal and some invoices and salaries are not included yet.

Item#8 - **Motion** by Tr.Del Ponte, seconded by Tr.Yahr pay the invoices as presented by Clerk for payment for Village and Fire Dept. Ayes-7, Noes-0

Item#9 – Announcements - Plan Commission meeting scheduled for Tues. Jan 27th detached garage in Beining Trailer Ct.

New stop sign at the intersection of Barton Rd. & W. Main Street.

Letters of Intent were delivered by Tom Foltz of Strand for signatures and submission to the State for possible funding.

Item#10 – **Motion** by Tr.Schellhaass, seconded by Tr.Schickert to adjourn meeting at 7:15 P.M.
Motion carried.

Respectfully submitted, Diane Lemke, Clerk/Treasurer CMC, WCMC

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