

Village Board Publication – Campbellsport Village Board – April 22, 2008
Special Reorganizational Village Board meeting which was held in the Campbellsport Village Council Room, 177 E. Main Street, Campbellsport.

Item#1 – Meeting called to order by Pres. Twohig at 6:00 P.M.

Item#2- Meeting notice was given to the Campbellsport News, National Exchange, Post Office, Library and posted at the Village Hall and in compliance with the open meeting law.

Item#3– Roll Call: Pres. Twohig, Tr. Schickert, Tr. Hafemann, Tr. Schellhaass, Tr. Martiny, Tr. Yahr

Excused absence: Tr. Del Ponte

Others in attendance- Mark Gruber, Joann Schrauth, Dean Uelmen, Carole Marchant-Ferber

Item#4 – Committee Assignments- Pres. Twohig announced each Committee Chairperson and the other individuals who would serve in those positions. Each trustee will be chairperson of one committee and serve on two other committees.

Motion by Tr. Yahr, seconded by Tr. Hafemann to accept the Committee assignments as presented for 2008-2009. Ayes- 6, Noes-0

Item#5 -**Motion** by Tr. Hafemann, seconded by Tr. Martiny to approve National Exchange Bank as the primary Village of Campbellsport Official Depository Bank. Ayes-6, Noes-0

Item# 6 – **Motion** by Tr. Schellhaass, seconded by Tr. Schickert to approve retaining legal counsel of Jeremy Przybyla, Davis & Kuelthau, S.C. and John Macy for the Village of Campbellsport Ayes-6, Noes-0

Item#7 - **Motion** by Tr. Yahr, seconded by Tr. Martiny to designate the Campbellsport News as the official newspaper for the Village of Campbellsport legal notices, agendas, minutes etc. Ayes-6, Noes-0

Item#8 – Pres. Twohig announced that two candidates on the Zoning Board of Appeals have terms that are up and Chris Schanen & David Nims have said they are willing to serve another three(3) year term; and Chris Schanen will remain as Chairperson. Recommendation to currently not fill the 2nd alternative position that is open because Steve Wolf is moving out of the village.

Motion by Tr. Martiny, seconded by Tr. Schickert to accept the Zoning Board of Appeals as presented and Chris Schanen & David Nims accepting another three(3) year term and Chris Schanen remaining as Chairperson. Ayes-6, Noes-0

Item#9 - Pres. Twohig stated the Plan Commission will be having two new people because previous members had their terms up. Twohig stated he asked Don Stoffel to serve another 3 year term, but he was not interested at this time. Recommendation was appointment of Duane Fenrick & Jeff Twohig.

Item#10 – Tours of Village facilities were set up for Monday, April 28 at 5:30PM to meet at the Water Dept. 415 Spring St. and go to the Water Dept., Water Tower, Fireman's Park and the 3 Lift Stations
Second Tour date was set up for Monday, May 5, at 5:30PM and meet at the Wastewater/DPW garage at 110 Columbus Parc Ct. and visit the Wastewater Facility, DPW garage, cold storage facilities and Columbus Parc pavilion.

Item#11 – Request to change fire extinguisher annual maintenance services –

James Koehn of Vorpal proposed quote to the village pricing to reduce the cost of servicing all the fire extinguishers for the village and could also incorporate the Fire Dept. for the annual maintenance servicing. Vorpal is also willing to do separate billing for each dept. to save time in separating costs. Current vendor is Cintas.

Motion by Tr.Schickert, seconded by tr.Schellhaass to change vendors for the fire extinguisher annual maintenance contract to Vorpahl in Green Bay effective immediately. Ayes-6, Noes-0

Item#12 - **Motion** by Tr.Yahr, seconded by Tr.Schickert to approve payment of bills as presented for village, water and sewer, library and fire dept. invoices. Ayes-6, Noes-0

Item#13 – Consideration and ratification or approval of the 2004-2006 Collective Bargaining Agreement between the Village of Campbellsport and Village Employees, Local 1061, AFSCME, AFL-CIO.- Pres. Twohig explained that process has been ongoing for quite some time and the first issue was who should or should not be considered to be members of the union. Employees included are; Police Dept. Secretary, Assistant Clerk in village office, DPW general laborers, Wastewater Superintendent and library clerk. Current employees and past employees that were eligible are included in the bargaining agreement. A parttime employee must work 20+ hours to be included in union.

Pres. Twohig did presentation page by page of the Collective Bargaining Agreement for Local 1061 AFSCMI, AFL, CIO between the Village and eligible employees. Most of the information is basic language similar to other municipalities and the same benefits that employees had previously. Beginning starts with **Preamble, Recognition of Union, Definition of Employees, Probationary Period, Management Rights, Discipline**(verbal, written,suspension & discharge) , **Grievance Procedure**(steps to follow), **Hours of work**(normal workday and call in situations), **BENEFITS**(high deductible Health Ins. Plan with a Health Savings Acct.) with a portion(%) of premium paid by employees and village plan is age based. Regular Parttime employees are not eligible for health plan unless they work 30+ hours on average. Benefits also include Long Term Disability Ins., Worker's Comp and Retirement(Wisconsin Retirement System) No change from existing village plan.

Holiday Pay – the only change is parttime employees will received pro-rated pay. **Vacation schedule** – Parttime employees are now eligible for time on a pro-rated basis. Service years for hours earned is the same as currently used. **Sick Leave** – Regular & Parttime employees(now) can accumulate up to 90 days and can be used for dental & doctor appointments. Change from current plan is pay out of sick time when an employee leaves, but does not start until contract is signed and employees will start accumulating earned hours at that point. **Funeral Leave** – Three(3) days of paid leave for designated persons close to them and one(1) day for other relatives. Fulltime & regular parttime employees are spelled out.

Jury Duty –granted leave and paid difference from jury duty pay & salary. **Military Leave**
Pay periods – every two weeks(26 pay periods) as currently done. **Seniority** – would come into play if the village would ever need to cut back. **Layoff and Recall** – seniority & procedure.

Job Posting & Transfer - current employee would have the first change if qualified & supply bulletin

Conduct of Business – Union has right to conduct business off the job as much as possible

Fair Share/Dues deduction – employees in bargaining unit required to pay dues and deducted thru

payroll. **Union Bulletin Boards** – available for posting notices, announcements & other legitimate materials. **No Strike/No Lockout** – State required designation. **Resignation** – voluntary termination and requirements. **Meals and Mileage** - as outlined with reimbursement. **Entire Memorandum of Agreement and Saving**- with signature page.

Appendix A with wage schedules for 2004, 2005 & 2006 and Pres. Twohig explained categories and people affected.

Appendix B – Stipend in lieu or providing health insurance benefits to the parttime employees of Diane Clark & Carole Ferber was agreed upon for 2004, 2005 & 2006 and put into a Tax Sheltered Annuity. According to Clerk- Diane Lemke -Preliminary figure for payout could be approximately \$80,000.

Trustee Yahr questioned out sourcing some of the villages activities. Pres. Twohig stated that would not be possible and village would need to find other work for union employee and could not terminate unless person was not performing duties.

Motion by Tr.Schellhaass, seconded by Tr.Yahr to accept the Collective Bargaining Agreement between the Village of Campbellsport and Employees of Local 1061 AFSCMI, AFL, CIO. Ayes-5, Noes-0, Abs.1(Hafemann)

Janet Hafemann later in the meeting changed her vote to NO because when asked why she abstained from voting and what her conflict was she stated she had no conflict of interest, but stated she did like some of the wording and wished to vote NO now.

Item#14 – Announcements – 1)New Officials Workshop and Regional Dinner Meetings put on by the League of Municipalities (interested persons should let office know ASAP) 2)Disability Ins. came due and spoke with Burkart Heisdorf and League had plan with Provident available for more coverage at cost of \$1591 for 1yr. but offers a 3yr discount package if desired. 3)Board of Review workshop on May 1st in Depere from 1-4PM 4)Certificate of approval for petition given to Dean Uelmen for action at May meeting. Pres.Twohig explained procedure and takes precedent over any Board action that was taken in the past and stated we screwed up at the past meeting because we did not have it listed as an agenda item so any action taken in the past is mute/void and falls back into Direct Legislation.

5)Walk thru requested by Nick Mueller on Wed. April 30th to develop another punch list and look at problems at the lift station on that developed parcel.

6) Tr.Schickert said Jeff Twohig of 522 Ladwig has concerns of drainage on his property and was sent to Public Works Committee for Mon.May 12th at 5:30PM. Mark Gruber & Pres. Twohig said plans were followed.

7) Dean Uelmen congratulated Pres.Twohig on how he explained the Collective Bargaining Agreement and anyone from the public who was not at the meeting should not complain about what is in the agreement, because they had the opportunity to come and listen and comment.

Item#15– **Motion** by Tr.Yahr, seconded by Tr.Schickert to adjourn meeting at 7:53 P.M. Motion carried

Respectfully submitted, Diane Lemke, Clerk/Treasurer CMC

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